

Colleagues

Impress Appointment Panel 18 March 2019

1. Caroline and I recommend the appointment of Jean Grey as a new member of the panel.
2. We saw three candidates this afternoon.

[REDACTED]

[REDACTED]

[REDACTED]

6. [REDACTED]

7. Jean Grey was by some distance the most appointable candidate. A former editor of the Nursing Standard, she spoke well with pertinent examples of the challenges of maintaining independence and credibility as the editor of a journal owned by the organisation which many of its readers wished to criticise. She also brought some practical experience of board level appointments, including appointing non-executives who would be senior to her in the organisation, showing she had a good sense of focusing on core appointment criteria and allied this with a good answer about broadening recruitment fields to ensure a more diverse board. We felt as well that her experience of specialist/professional/scientific publications could offer the organisation useful intelligence about expanding its reach into this sector of the market.

8. Can we ask you please to let Lee know if you are content with this recommendation by the end of this week, so that we can notify candidates without undue delay?

Chris Kenny

Caroline Instance